



Hillcrest Elementary School

Inspiring a Passion for Personal Excellence

Strategic Plan 19-20

MISSION

To inspire a passion for learning that empowers all students to achieve **personal excellence**

VISION

Students will achieve **personal excellence** when everyone demonstrates:

- Commitment to continuous improvement
- High expectations for academic, social, emotional and behavioral growth
- Effective collaboration, communication, critical thinking and creativity
- Ownership, responsibility and accountability for growth and development



CORE VALUES/COMMITMENTS

We believe students learn in **different ways and at different rates**.

We believe it is our responsibility to guide students towards **self-sufficiency, ownership, responsibility and accountability for their own learning**.

We believe in providing a **safe and secure environment** in order to foster a community of collaborative learners.

We value **continuous improvement through teamwork, collaboration and shared leadership** at all levels.

We believe a **high quality staff** is essential to a high-achieving school system.

We believe that **corroborative partnerships and effective communication** among the community, home and school accelerates student success.

We believe the District must be a **good steward** of community resources.

SMART GOALS

SMART Goal 1: (Reading)

After spring 2020 MAP testing, 65% of all Hillcrest students will meet or exceed their target growth as measured by the NWEA MAP in Reading.

SMART Goal 2: (Math)

After spring 2020 MAP testing, 65% of all Hillcrest students will meet or exceed their target growth as measured by the NWEA MAP in math.

SMART Goal 3: (Social/Emotional/Behavioral)

By the end of 2019-20 school year, the amount of bus discipline referrals received per month will be reduced by 75%.

SMART Goal 4: (Technology/Digital Citizenship)

By the end of the 2019-20 school year, technology infractions committed by students involving the iPads will be reduced by half.